FACTORS INFLUENCING THE SELECTION OF AN INTERNATIONAL CURRICULUM SCHOOL AT THE KINDERGARTEN LEVEL FOR GENERATION Y IN BANGKOK



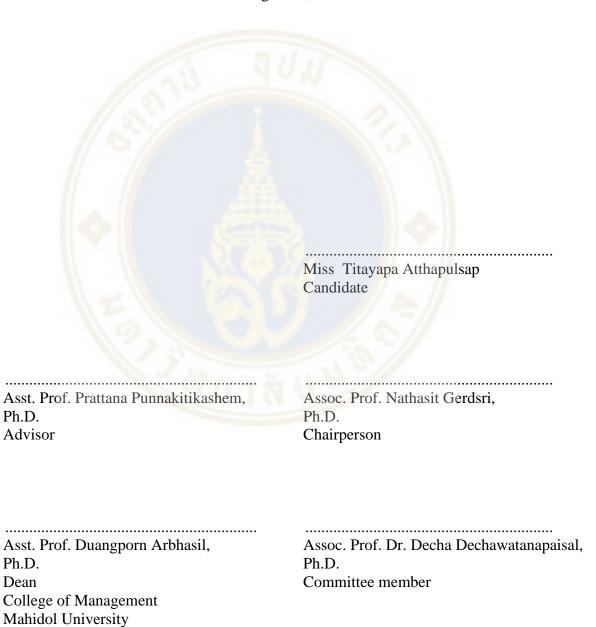
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Thematic paper entitled

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was submitted to the College of Management, Mahidol University for the degree of Master of Management on August 29, 2020



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Titayapa Atthapulsap

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ABSTRACT

The objective of this study is to identify the important factors that influence Generation Y in their selection of an international curriculum school for their children at the kindergarten level in Bangkok. The scope of this study covers data collected from 100 respondents who currently send or aim to send their children or their relatives to an international curriculum school, and in-depth interviews with six persons who have direct experience in selecting such schools. This study employs both quantitative and qualitative research to gather insightful information from Generation Y people and the factors that they consider when making decisions in selecting a school. The research findings show that the main factors that affect Generation Y's decision in their choice of international curriculum schools at the kindergarten level are Income, Product, Brand Image and Physical Evidence. Moreover, the most important factor that affects their final decision is Product. This study can support international curriculum schools' marketing plans to reach the Gen Y parent target audience.

KEY WORDS: School / Choice / Kindergarten / International School / Bilingual
Curriculum

63 pages

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CHAPTER I INTRODUCTION

1.1 Background

Originally, international schools were established for families who live abroad in order to facilitate their children's education in the home country's national education system and home country's environment. The first international school in Thailand was established in 1957 for foreigners residing in Thailand temporarily (Piyanut, 2009, as cited in Office of the Private Education Commission, 1997, Page 1).

Nowadays, Thailand has entered the Globalization 4.0 era in which digital technologies have come to play a large role in our lives, shifting the nature of exchange between countries and organizations (Jan van der Kaaiji, 2019, "A Week of Globalization 4.0," para. 3). Because in the Globalization 4.0 era the English language is needed to be the central language of communication and those people who have good English proficiency will have more chances for success, Thai parents have responded to this situation by prioritizing the English language and realizing a cross-culture environment for their children. In order to prepare their kids, many parents are determined to send their children into an educational environment which will support the development of their English language skills and other critical life skills as much as possible. However, because international schools are so high expenditure, only the people who have a high-income have sufficient financial power to send their children to an international school. Therefore, another option that provides more financial flexibility for the parents to send their children into an international education environment are bilingual curriculums in private schools. Due to the fact that the desire of Thai parents to send their children or their relatives to an international school or bilingual school is increasing, the number of international curriculums has also greatly increased within the competitive market.

With the changing context brought about by the current global era, Thai parents now view the process of choosing a school for their children as important,

especially at the kindergarten level, because this is an age when their children still need to be taken care of very closely and most parents will be very worried when their children of this age are apart from them. Moreover, developing English in early childhood provides a foundation for children to better understand the second language. The parents would also like to choose a school that is suitable for their children's learning and the needs of the parents themselves. Selecting suitable schools will help the children to be able to stay in quality schools and encourage them to learn efficiently in order to become successful in the future. On the other hand, due to the continued expansion of international curriculum, the owners and their management teams also need an attractive plan to provide quality education and convenience for both students and parents. According to the Mood of the Motherhood website, which has compiled a list of kindergartens in Bangkok in 2019, there are 140 kindergarten schools in Bangkok, out of which 53 are international curriculum schools. (Pitchaya T., 2019, "Mood of the Motherhood") So, the international curriculum schools in Bangkok now need to create a strong identity and try to access the needs and expectations of the parents in each generation to create a dynamic marketing plan that synchronizes with the expectations of each customer group.

The main target audience of international curriculum schools in Thailand are those parents who have medium to high income. Moreover, most Thai parents see efficient education and language skills as important in this era. Therefore, one of the groups of people who are paying close attention to seek a good kindergarten school for their children are Generation Y parents, also referred to as "Gen Y". Gen Y is currently one of the most important target audiences of the global education industry because this is the period where this age range is going through the process of building families.

Generation Y is defined by many as the generation of people born between 1980 and 2000. This is an age range that is widely accepted worldwide as being used to define Generation Y, including within many researches in Thailand. Generation Y reached adulthood during an era defined by high economic development, the rise to prominence of social media and reality television, and modernist values fading into oblivion, supported by globalization and strong pop culture influences (Anders Parment, 2013). Since they are considered a generation that shares many life experiences, this has caused them to develop similar attitudes and beliefs despite coming from many different

cultures. So, worldwide, Generation Y has reached similar outcomes in their beliefs as a generation group (Wanrudee Angsupwattana and Xiaobing Liu, 2017, as cited in Reisenwitz and Iyer, 2009; Lazarevic, 2012).

Moreover, Generation Y comprises the biggest consumer segment in Thailand. In 2015, Gen Y made up around 28% of the Thai population and Gen Y has had a high propensity to spend more money when compared with other generations (SCB Economic Intelligence Center, "Insight Capturing Thai Gen Y consumers," 2014). According to Figure 1.1, the graph shows that Gen Y has the most population in Thailand at approximately 21 million people, followed by Generation X and Baby Boomers. Furthermore, Gen Y has a rather high income despite being still young. They are in the life span in which they have more spending needs and lower savings. When compared with preceding generations at similar ages, Gen Y has demonstrated a higher propensity to spend more (SCB Economic Intelligence Center, 2014). Referring to Figure 1.2, the graph shows that Gen Y has an average monthly income of around 25,000 to 35,000 THB, and that they save around 15% to 20% of their income. The graph shows the potential spending size of Gen Y in 2015 was around 3.4 trillion THB.

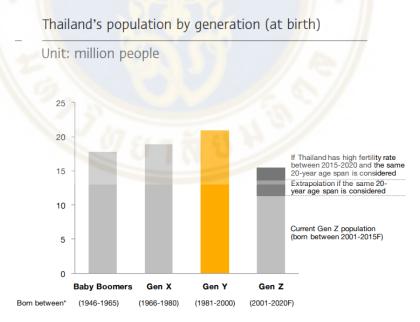


Figure 1.1 Thailand's population by generation (at birth) in 2015

Source: SCB Economic Intelligence Center, "Insight Capturing Thai Gen Y consumers," 2014

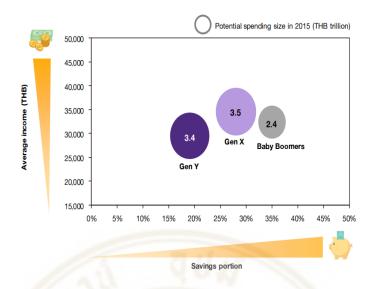


Figure 1.2 The average income and savings proportion for each generation in 2013 Source: SCB Economic Intelligence Center, "Insight Capturing Thai Gen Y consumers," 2014

Therefore, this study aims to study the factors influencing Generation Y's decision of which international curriculum schools to select at the kindergarten level in Bangkok for their children or their relatives, which will be of benefit for improving the international curriculum schools' educational management to meet the needs of their consumers and guide the marketing plans of those schools for the Gen Y target audience.

1.2 Research questions

- 1) What are the factors that Generation Y looks for in deciding the choice of international curriculum schools at the kindergarten level?
 - 2) What is the most important factor that affects their final decision?

1.3 Research objectives

- 1) To identify the factors that influence Generation Y's decision of which international curriculum schools to select at the kindergarten level in Bangkok.
 - 2) To identify the most important factors that affect their final decision.

1.4 Scope of study

- 1) Population: The scope of this study is to collect the information from surveys by 100 Generation Y people who send or aim to send their children or their relatives to study in international curriculum schools. Also, this study has collected indepth information from interviews with six Generation Y people who currently send or have sent their children into international curriculum schools.
- 2) International curriculum: "International curriculum" in this study is defined as the international curriculum of international schools and the bilingual curriculum of private schools.

1.5 Expected benefits

The study will be able to identify the factors that have influenced Generation Y's choices of international curriculum schools at the kindergarten level in Bangkok by using the services marketing mix to support its analysis. The results of the study could be used as a basis for business analysis by international curriculum schools and can also support the international and bilingual school marketing plans to reach Gen Y parents who now are in the process of building families and comprise the biggest audience of this business sector in Thailand.

CHAPTER II LITERATURE REVIEWS

2.1 Thailand's Educational System

2.1.1 Overview of education in Thailand

Education in Thailand is under the supervision of the Ministry of Education. Formally, education in Thailand involves twelve years of basic education, which includes six years of elementary and six years of secondary education. However, all Thai citizens are given the right to receive the Thai government subsidies for tuition fees for 15 years of education (Nattakrit, 2017, as cited by the Office of the Basic Education Commission, Thailand, 2015), subsidizes which also cover tuition fees at the preschool or kindergarten levels.

Table 2.1 Overview of the Thai Education System

Age (years)	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
Grade		1		1	2	3	4	5	6	7	8	9	10	11	12		•	•	
Level of								В	asic E	ducatio	on					Hi	gher E	Educati	ion
Education		Pre-			Elen	nentar	y / Pri	mary			Lower			Upper		Ţ	Jnderg	gradua	te
	Ele	ement	ary							Se	conda	ıry	Se	econda	ury				
														Lower	r	Ter	tiary		
													Vac	cationa	al &	Vo	oca-		
													Т	echnic	cal	tio	nal		
Enforce-	V	olunta	ıry						Mano	latory							Volu	intary	
ment																			
Source of				Subsidized by Thai government				t						Pers	sonal				
Education																			
Fund																			

Source: Nattakrit, 2016, as cited by the Ministry of Education, Thailand, 2015

However, there are many types of schools that parents can select to suit their personal criteria, such as expected expenditure and other factors in choosing a school. According to the Ministry of Commerce and the National Statistical Office of Thailand, 5.7% of Thai household incomes are spent on tuition fees and other expenditures to finance the education of family members (Nattakrit, 2016, as cited by the Ministry of Commerce, 2016). Thailand's educational system consists of six main types of schools including public schools, private schools, demonstration schools, international schools, alternative schools and home school. (Nattakrit, 2016)

2.1.2 Kindergarten schools

The kindergarten level is a level of preschool education for children two to six years of age. Kindergarten or pre-school is a very important stage in a child's life because it gives children a taste of their first formal education experience; kindergarten schools also provide early training for moral values and social intelligence for children (Dr. Zainurin Bin Dahari and Mohd Sabri bin Ya, 2011). The kindergarten teaching approach usually aims to improve a child's development via playing, singing, practical activities and social interaction. However, there are many various types of kindergarten schools that could more specifically match with a parent's needs.

Table 2.2 Types and Definitions of Kindergarten Schools

Types of Kindergarten schools	Definition
	The term academic school refers to a school with a strong focus on academic subjects such as basic math or calligraphy. The school emphasis is often placed on teaching their students to read and write fluently from a young age so they can prepare to study at a higher level. (The Asian Parent Thailand website)

Source: Pichaya, Mood of Motherhood Website

Table 2.2 Types and Definitions of Kindergarten Schools (cont.)

Types of Kindergarten schools	Definition
Integrated schools	Integrated schools place their focus on learning through the environment and activities such as playing with toys or doing a variety of different things. The school will measure learning individually because they view human differences as important. (The Asian Parent Thailand website)
Alternative schools	An alternative school is a school that utilizes a flexible education system such as curriculum and teaching flexibility. The teaching often focuses on the development of different skills, all the way from personal talents such as multiple-intelligences, to the Buddhist way or special abilities. (The Asian Parent Thailand website)
language schools	A language school's main focus is on the improvement of language skills, although the classroom may be facilitated via the Thai language or other languages according to the ratio set by each school. Examples include bilingual schools or trilingual schools.
international schools	International schools mainly employ curricula from foreign countries such as the United States, United Kingdom, Singapore or other countries to teach their students.

Source: Pichaya, Mood of Motherhood Website

As Thai society became more aware of the importance of English proficiency, the number of international schools also increased greatly in Thailand, due to the number of people who wanted to send their children to international schools to develop their language skills and immerse them in a multicultural environment. International schools in Thailand have been categorized as international transitional schools according to the Private Education Act in 1983. However, one barrier for many

parents is that the tuition fees for international schools are quite high. The average tuition fee is around 435,000 THB per semester (Nattakrit, 2016, as cited in Thongnoi, 2015). Therefore, bilingual schools have also risen to popularity as an option for parents who aim to send their children to study in as international an environment as possible. The average tuition fee at private schools for a bilingual curriculum is around 78,000 THB per semester (Nattakrit, 2016, as cited in Thongnoi, 2015).

2.2 Factors that influence the selection of a school

Most parents consider their children as their most valuable asset, so they feel they need to make a careful decision on which school to select for their children or their relatives, especially at the kindergarten level, because a child's early life has an important effect on their later achievements in life. They aim to provide the best things for their children including what they view as the best schools.

2.2.1 Personal socio-economic factors

The personal socio-economic factors are also an important factor that affects the decision to select a school, because the different socio-economic backgrounds impact the parents' priorities and spending power. In this paper, the personal socio-economic factors are gender, age, occupation, educational level and household-income.

Dr. Zainurin Bin Dahari and Mohd Sabri bin Ya (2011) have studied the factors that influence parents' choices of pre-school education in Malaysia. The study found that the demographic backgrounds of parents wields some influence on the pattern of parents' choice of pre-school. Those parents with education and more stable household-incomes are willing to invest their time to seek out the best schools; they are also willing to pay more money. Most middle-class parents in Malaysia prefer sending their children to select private schools, for example, English-medium, religion-based private pre-schools.

2.2.2 School factors based on the 7Ps Marketing Mix

The 7Ps Marketing Mix is a combination of seven elements of marketing used to help a business to fulfill the needs of its customers and meet their expectations. The mix is an important factor to help build and support relationships with customers (Tanchanid, 2018 as cited in Zineldin and Philipson, 2007).

Massupa (2018, as cited in Philip Kortler, 1997) mentions that the marketing mix for service businesses or the Services Marketing Mix is different from the marketing mix for consumption goods.

For this study, the marketing mix for educational institutes consists of seven elements as follows:

- 1) Product The product is a good or service that the customer buys in order to meet the customers' needs. It could be defined as a bundle of satisfactions and dissatisfactions that sellers offer to customers (Tanchanid, 2018). In this paper, Product is the curriculum or courses including teaching methods or teaching approaches that schools apply in their educational management and arrangement in order to reach the global standards and the standards of the Ministry of Education in Thailand to provide quality education for the children.
- 2) Price Price is the value of products or services that consumers pay. In terms of economics, price can be impacted by the influence of demand and supply (Tanchanid, 2018). In this study, the price is the tuition fee that parents are willing to pay.
- 3) Place Place can be defined as the activities or environment that are presented to customers which will affect the customers' perceptions. In this case, the Place is the location where the school is established.
- 4) Promotion These are the tools that could persuade the customer to make the purchase and also support them in their understanding of the products and services offered, ultimately persuading them to buy. The Promotion could be a sales promotion, public relations or other advertising through distribution channels. Also, the Promotion is important in terms of business strategy because it is a tool to compete with competitors. In this paper, Promotions may involve deals on tuition fees and entrance fees, or also school advertisements.

- 5) People These are the individuals or personnel who deliver the products or services and make contact with the customers. Therefore, people are a very important element of business. In this case, personnel refers to both teachers and non-teaching groups. Careful selection of the People is necessary and must be done by the school. The People selected need to have appropriate abilities, positive attitudes and a strong consciousness of the childrens' needs.
- 6) Physical Evidence The Physical Evidence of a service business refers to the environment that occurs between employees or buyers with customers and may also involve the elements of the physical environment that are built for or presented to the customer to help create a positive customer experience, such as cleanliness of facilities or safety and security. In this study, Physical Evidence will be used to refer to the school environment and atmosphere in school.
- 7) Process This refers to the systems and processes that are related to delivering the product or service to customers. In this case, the Process is any process involved in the delivery of education to the student and which may create satisfaction for the parents all the way from the pre-application stage to the students' graduation.

2.2.3 Brand Image

Brand Image is the key driver of brand equity that impacts the consumer's general perceptions and the feeling of customers; therefore, a Brand Image has an influence on consumer behavior (Yi Zhang, 2015). In the current competitive market, Brand Image is one of the important factors that can help to boost any business' performance. The Brand Image is a tool that can change people's buying behaviors; it is also used to shape the advertisement or communication in distribution channels to drive a positive message to customers and help products to stick in their mind. The Brand Image development is a long-term process and it can provide a strong advantage over competitors (Muhammad Ehson Malik et al, 2013). Many Thai people prefer to use the products or services under well-known brand names including schools or other educational businesses because brand or Brand Image has an impact on their emotions and their perspectives and they believe well-known brands are more reliable.

On the other hand, nowadays most people in society are so conscious about their social status that they are willing to use brand products or brand services as a symbol of their status (Muhammad Ehsan Malik et al, 2013). Most customers also consider that higher prices indicate a better quality of product (Dr. Zainurin Bin Dahari and Mohd Sabri bin ya, 2011). Also, most Thai parents perceive that international schools or bilingual schools are tied to high society and can communicate their status.

Dr. Zainurin Bin Dahari and Mohd Sabri Bin Ya (2011), in their study of factors that influence parents' choice of pre-school education in Malaysia, found that if Malaysian parents were given the freedom to decide on their choices between branded and non-branded preschools, 84% of all respondents chose branded preschools and 13.6% chose non-branded preschools.

2.3 The conceptual framework

The conceptual framework for this paper was established from the consideration of all possible factors from literature reviews and observations of Thai norms, brought to be the dependent and independent factors for inferential analysis. The dependent variables are personal socio-economic factors, the school factors based on the 7Ps Marketing Mix and brand image constitutes the independent variables.

Selecting the

international

curriculum school

schools

schools

Bilingual

International

Personal socio-economic factors Gender Occupation Education Level Household Income Source: Dr. Zainurin Bin Dahari and Mohd Sabri bin Ya, 2011 The school factors based on the 7Ps marketing mix Product

Source: Panika Kanjanahong, 2017

Process

Price

Place

People

Promotion

Physical Evidence

Brand Image

Source: Dr. Zainurin Bin Dahari and Mohd Sabri bin Ya, 2011

Figure 2.1 The conceptual framework for factors influencing the selection of international curriculum schools at the kindergarten level for Generation Y in Bangkok

2.4 Opinion from prior researchers on key factors

Table 2.3 Opinion from related researchers on factors influencing parents' selection of the schools for their children

	Parents
Analysis of the factors that	Curriculum or courses, tuition
affect parents' satisfaction in	fees, location, promotions,
choosing music schools for	teachers and other staff, processes
their children	of the services, school
4	environment and the atmosphere
//	within the school
The Marketing Mix Seems to	Product (curriculum), Price,
Affect Parents' Decision to	Place, Promotion, People, Process
Send Their Children to	and Physical evidence
American Pacific International	1
Schools	
The study on parents' criteria	Proximity to home/office, school
in choosing a primary school	located in a safe
for their children in Thailand	area/environment, security system
	on school grounds, school
	facilities, sports facilities,
	school's reputation, ability to
	proceed to secondary level
	without entrance exam, presence
	of international curriculum, etc.
	affect parents' satisfaction in choosing music schools for their children The Marketing Mix Seems to Affect Parents' Decision to Send Their Children to American Pacific International Schools The study on parents' criteria in choosing a primary school

Table 2.3 Opinion from related researchers on factors influencing parents' selection of the schools for their children (cont.)

Research	Title	Opinion on Factors Influencing
		Parents
Dr. Zainurin Bin	Factors that Influence Parents'	Fees, curriculum, safety/security,
Dahari and Mohd	Choice of Pre-School	qualified teachers, quality of
Sabri bin Ya	Education in Malaysia: An	teaching, nutritious food served,
(2011)	Exploratory Study	hours of operation, friendly staff,
		hygiene/cleanliness, distance from
	ALL YOU	home, religious values, language
//.		medium, transportation provided,
		infrastructure & facilities and
	/	socio-economic factors
Piyanut Thongtua	Factors Affecting Thai	Independent Variable:
(2009)	Parents' Decisions on Sending	Demographic
	their Primary Aged Children	Dependent Variables: Curriculum,
\\ ~_'	to a British Curriculum	people, fees, location, facilities
1/2	International School in	and services
1/3	Thailand	
Pornsinee Srivisat,	Factors that affect parents'	School Management Factors:
Dr. Somboon	decision to send their children	Brand Image, curriculum,
Srianuwatwong	to the Singapore International	teachers, teaching equipment
and Dr. Prapatsorn	School of Bangkok at the	Pull factors: Objectives, trust,
Visatprapa (2009)	Nursery and Kindergarten	social values and habits and
	Levels	tradition

CHAPTER III RESEARCH METHODOLOGY

3.1 Research Design

Currently, many kindergarten schools, among them different types of schools, are exposed to people who are concerned about development in language and international culture. Different schools have different teaching approaches, so the reason for selecting the schools for their children will be varied due to the various preferences. This study employs both quantitative and qualitative research to identify the important factors that influence Generation Y's choices of which international curricula to select for their children or their relatives at the kindergarten level in Bangkok, and also to find the most important factors that affect their final decision. Therefore, this study utilizes online questionnaires and in-depth interviews as the two main research instruments for gathering insightful information from Generation Y people and the factors that they consider when making decisions.

3.2 Data Collection Methodology

Convivence sampling was used for this study. The survey was released through online channels and responses collected from 100 respondents in Bangkok. The sample of in-depth interviews was conducted with a total of six respondents.

3.3 Instruments

3.3.1 Quantitative research

The study will collect online surveys with at least 100 respondents. The questionnaire will be in Thai and English. The questionnaire contains five parts, as follows:

- Part 1: Screening questions
- Part 2: Personal information, including gender, career, education and income
- Part 3: Factors influencing the selection of a school based on the 7Ps Marketing Mix were separated into seven main points as follows:
 - 1) Questionnaire about curriculum or courses
 - 2) Questionnaire about pricing of tuition fee
 - 3) Questionnaire about location and quality of the place
 - 4) Questionnaire about promotions and communication channels of the
- school
- 5) Questionnaires about the quality of teachers and other personal
- 6) Questionnaires about the process of management
- 7) Questionnaires about environment and atmosphere within the school
- Part 4: Factors influencing the selection of a school based on Brand Image
- Part 5: How do Generation Y people make their decisions?

3.3.2 Qualitative research

The study will be corrected via in-depth interviews with a sample of six respondents. The objective of the in-depth interviews is to gain more in-depth information about the factors that influence Generation Y individuals when selecting kindergarten schools for their children or their relatives in Bangkok.

3.4 Data Analysis

These analysis methods used logistic regression analysis for quantitative analysis and content analysis for qualitative analysis. After collecting the survey from the sampling via Google Form, data will be analyzed through the Statistical Package for Social Sciences (SPSS) Program to generate inferential statistics and provide basic descriptive statistics such as numerical scales and the average including a chart to show the data in order to answer the research question, "What are the factors that Generation Y looks for in deciding the choice of international curriculum schools at the kindergarten level?" and "What is the most important factor that affects their final decision?" Moreover, this paper's interviews employed in-depth interviews with a sample of six respondents in order to gain an in-depth understanding of the factors that influence Generation Y's decision-making when selecting international curriculum schools for their children or their relatives at the kindergarten level.

CHAPTER IV RESEARCH FINDINGS

The fourth chapter provides the results of the analysis and findings of the factors that influence Generation Y's decision-making when selecting international curriculum schools for their children or their relatives at the kindergarten level. Also, this chapter will explain how Generation Y makes its decisions on the choice of international curriculum schools at the kindergarten level. In this research, 100 respondents who currently send or aim to send their children or their relatives to study in an international curriculum such as international school or bilingual curriculum in a private school were gathered.

4.1 Results from Survey Method

4.1.1 The respondents' profiles

Out of 100 respondents, all were valid, meaning respondents passed the screening criteria and completed the entire survey. All respondents were born between the years 1980 - 2000, the age range which some other researchers have used to define Generation Y (Ian N. Barford and Partrick T. Hester, 2011; Wanrudee Tangsupwattana and Xiaobing Liu, 2017; Anders Parment, 2013). These respondents' demographic profiles are summarized in Figures 3-4 and Tables 4-6.

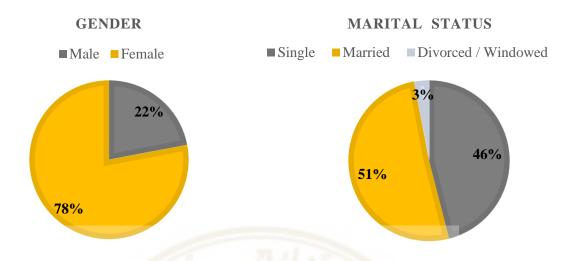


Figure 4.1 The demographics of the Total Respondents (n=100)

According to Figure 4.1, 78% of respondents are female and 22% are male. Of these, 46% are single and they have had experience selecting schools for their relatives, and 51% are married and already have children or are willing to have children in the future.

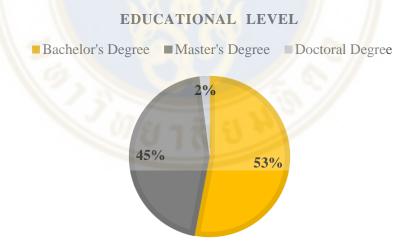


Figure 4.2 The educational level of the Total Respondents (n=100)

Referring to Figure 4.2, the majority of respondents (53%) hold at least a bachelor's degree, with 45% also having a master's degree. Moreover, 2% hold a doctoral degree.

Table 4.1 The number of children of the Total Respondents (n=100)

Children

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	No children	50	50.0	50.0	50.0
	One	28	28.0	28.0	78.0
	Two	15	15.0	15.0	93.0
	Three	5	5.0	5.0	98.0
	Four	2	2.0	2.0	100.0
	Total	100	100.0	100.0	

The data from Table 4.1 indicates that half of the respondents have no children, but all of them would like to send their children or their relatives to study in an international curriculum school. Of the total respondents, 28% have one child and 15% have two children.

Table 4.2 The occupations of the Total Respondents (n=100)

Occupation

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Business Owner	30	30.0	30.0	30.0
	Government Official	6	6.0	6.0	36.0
	Employee in a private company	51	51.0	51.0	87.0
	Housewife	11	11.0	11.0	98.0
	Other	2	2.0	2.0	100.0
	Total	100	100.0	100.0	

The data from Table 4.2 illustrates that most of the respondents work as private employees, which comprise 51% of all respondents, followed with respondents who are business owners, at 30% of all respondents. There are also housewives which comprise 11% of all respondents, and the lowest percentage is government officials.

Those with other careers make up 2%; among those are many careers such as doctors, students and freelancers.

Table 4.3 The household income of the Total Respondents (n=100)

Income

		Frequency	Percent	Valid Percent	Cumulative
					Percent
Valid	Below 30,000 THB	2	2.0	2.0	2.0
	30,001 - 50,000 THB	21	21.0	21.0	23.0
	50,001 - 100,000 THB	23	23.0	23.0	46.0
	100,001 - 200,000 THB	26	26.0	26.0	72.0
	200,001 - 300,000 THB	9	9.0	9.0	81.0
	Above 300,000	19	19.0	19.0	100.0
	Total	100	100.0	100.0	

According to Table 4.3, 26% of Generation Y parents that send or aim to send their children to international curriculum schools at the kindergarten level have monthly household incomes between 100,001 - 200,000 THB, followed by Generation Y parents who have monthly incomes between 50,001 - 100,000 THB (23%), 30,001 - 50,000 THB (21%) and above 300,000 THB, the latter of which comprises 19% of all respondents.

4.2 Results from Survey Method – Key Findings

4.2.1 Descriptive statistics: 7Ps Marketing Mix

Table 4.4 The analysis of each of the independent variable factors (7Ps Marketing Mix) for the Total Respondents (n=100)

Descriptive Statistics

	N	Mean	Std. Deviation	
Product	100	4.5460	.46175	
Price	100	3.9000	.93528	
Place	100	4.2120	.65123	

Table 4.4 The analysis of each of the independent variable factors (7Ps Marketing Mix) for the Total Respondents (n=100) (cont.)

Descriptive Statistics

	N	Mean	Std. Deviation	
Promotion	100	3.7860	.81464	
People	100	4.7660	.35397	
Process	100	4.5920	.45387	
Physical Evidence	100	4.6520	.36139	
Valid N (listwise)	100			

The respondents indicated degrees of importance and unimportance for the school factors based on the 7Ps Marketing Mix and Brand Image. Each variable was rated on a 5-point scale with '5' being very important, '3' being neutral and '1' being very unimportant. The variables as ranked by the highest scores rated by Generation Y people are: People (Mean = 4.76, SD = 0.35), Physical Evidence (Mean = 4.65, SD = 0.36), Process (Mean = 4.59, SD = 0.45), Product (Mean = 4.54, SD = 0.46), Brand Image (Mean = 4.27, SD = 0.73), Place (Mean = 4.21, SD = 0.65), Price (Mean = 3.90, SD = 0.93) and Promotion (Mean = 3.78, SD = 0.81).

4.2.2 Descriptive statistics: Brand Image

Table 4.5 The analysis of the independent variable factor (Brand Image) for the Total Respondents (n=100)

Descriptive Statistics

	N	Mean	Std. Deviation
Brand Image	100	4.2300	.74907
Valid N (listwise)	100		

In terms of Brand Image, the variable's Mean is 4.23 and SD 0.74, indicating Brand Image is important for Generation Y in their selection of an international curriculum school.

4.2.3 Logistic regression

Table 4.6 The logistic regression analysis of each factor for the independent variables

Variables in the Equation

		В	S.E.	Wald	df	Sig.	Exp(B)
Step 1(a)	Gender	210	1.347	.024	1	.876	.811
	Marital Status	-1.632	1.580	1.067	1	.302	.196
	Children	.472	1.415	.111	1	.739	1.603
	Income	2.227	.858	6.733	1	.009	9.269
	Educational Level	1.253	1.318	.904	1	.342	3.500
	Occupation	.458	.623	.540	1	.462	1.580
	Product	8.018	2.546	9.919	1	.002	3034.604
	Price	1.215	.941	1.666	1	.197	3.370
	Place	-1.291	1.401	.849	1	.357	.275
	Promotion	.617	.757	.664	1	.415	1.854
- 7	People	.663	1.742	.145	1	.704	1.940
	Process	206	1.447	.020	1	.887	.814
	Physical Evidence	-3.980	1.932	4.243	1	.039	.019
	Brand Image	2.907	1.174	6.136	1	.013	18.305
	Constant	-39.464	12.208	10.449	1	.001	.000

a. Variable(s) entered in step 1: Gender, Marital Status, Children, Income, Educational Level, Occupation, Product, Price, Place, Promotion, People, Process, Physical Evidence and Brand Image.

The variables used in the study include Gender, Marital Status, Children, Income, Occupation, Product, Price, Place, Promotion, People, Process and Brand Image. Ultimately, there are four (4) variables that affect the decision of where to send the children to study in international curriculum schools, which are the Income, Product, Physical Evidence and Brand Image variables, arranged in descending unstandardized coefficients of beta; the Product variable, with a coefficient equal to 8.01, the Brand Image variable, with a coefficient of 2.90, the Income variable, with a coefficient of 2.22, and the Physical Evidence variable, with a coefficient of -3.98.

To answer research question no. 1, gathering data analysis found that the main factors that affect Generation Y's decision on the choice of the international curriculum schools at the kindergarten level are personal socio-economic factors: Income, two factors from the 7Ps Marketing Mix: Product and Physical Evidence, and Brand Image.

For the Income factor, it has a high influence on Generation Y's decision to select an international curriculum school at the kindergarten level because Generation Y has a percentage of their income that they choose to allocate to their children's education. Different household incomes lead to the different choices of schools. Empirically, the findings about personal socio-economic income variables here is endorsed by a prior finding from a study at the preschool educational level in Malaysia (Dr. Zainurin Bin Dahari and Mohd Sabri bin Ya, 2011). The study found that demographic backgrounds of parents influence parents' choice of preschools in Malaysia; parents who have stable income are willing to spend more money and time to provide the best preschools for their children.

In terms of the school factors based on the 7Ps Marketing Mix, prior research lends support to the present study's findings. Firstly, the respondents see Product as a very important factor to select the international curriculum school because the curriculum needs to be devised according to Thai national standards and global standards. A variety of subjects are offered for which the teaching approach meets with children's preferences and skills. Moreover, the respondents see Physical Evidence as an important factor as well because the environment and atmosphere within the school is important to support the learning process of students. Therefore, Generation Y expects the school will provide a variety of proper facilities to students. Schools especially need to pay attention to security systems, cleanliness and hygiene. These results are consistent with prior research that shows Product and Physical Evidence are very important factors on the choice to send their children to the American Pacific International School (Panika, 2017).

Moreover, parents also consider the Brand Image as being an important factor. They feel more trust in sending their children or their relatives to study in a school with a positive Brand Image because they think that it reflects the school's standards and school's success. The findings about Brand Image here are endorsed by a prior finding. The prior research found that if Malay parents have the freedom to choose between branded and non-branded preschools, they prefer branded pre-schools more than non-branded pre-schools (Dr. Zainurin Bin Dahari and Mohd Sabri bin Ya, 2011).

To answer research question no. 2, the key findings of the most important factors that affect the final decision when Generation Y selects an international

curriculum school for their children or their relatives at the kindergarten level is Product which is a school factor based on the 7Ps Marketing Mix. In this case, Product stands for the curriculum or courses including teaching approach or teaching methods. The curriculum for an international school is based on the host country's system such as the British curriculum, American curriculum or Singapore curriculum. The bilingual curriculum in private schools is based on the Thai curriculum, but it will be taught mainly in English or other languages. The in-depth interviews in this study found that Generation Y people will consider the curriculum with the teaching approach or teaching method which is suitable for their children's skills and their expectations of children's future.

4.3 In-Depth Interviews with Parents – Key Findings

In terms of overall opinions about factors influencing the selection of international curriculum school at the kindergarten level, the following factors are ranked from the most influential factors to the least, beginning with those that sampling interviewees mentioned the most.

1) Household income

All respondents responded that their household income is a factor that highly impacts their final decision when selecting a school. Every respondent has a percentage of their income that they choose to allocate to their children's education; for families with higher income, this amount is higher. For example, one interviewee has a household income of over 500,000 THB per month; they are willing to pay tuition fees of 800,000-1,000,000 THB annually. Therefore, they are able to choose from a wider range of schools, as they can afford even international schools with high term fees. For those with mid-range household incomes, they still want to send their children to international curriculum schools, but look at schools in the more affordable range, such as bilingual curriculum private schools. Those with a household income of 50,000-100,000 THB per month are willing to pay around 100,000-120,000 THB annually in tuition fees for bilingual curriculums in a private school.

2) Brand Image

From a total of six interviews, there were four interviewees that saw the Brand Image of the school as being very important. Parents considered the Brand Image and positive reputation. They feel more trust in sending their children or their relatives to study in a school with a positive Brand Image because in their thinking, it reflects the school's standards and school's success.

Two parents mentioned that they sent their sons to a British international school with a good Brand Image in order to later continue their children's education in a related school chain in England. Moreover, many parents list their potential school choices based on the school reputation. They look for the school's information and visit the school. Therefore, the Brand Image is like the first indicator which will open parents' minds so that they would like to explore the school. For example, one parent mentioned,

"I heard about the good brand image of the school, so I decided to visit there and I found that I'm satisfied with this school and I am willing to pay [the associated costs]." (Parent 2)

3) Product

From a total of six respondents, there were four respondents that mentioned the Product factor. In this case, Product stands for curriculum, course and teaching approach which is very important in influencing their decision. Some take into consideration the teaching approach of the school because they would like to find an approach that fits their child's skills and abilities.

One parent described their child as being very inquisitive and expressive, so this parent felt that the educational culture in Thai schools, with their stricter educational framework, would not be suitable for the child. This led to their decision to select an international school. She stated,

"I observe that my daughter is very inquisitive and doesn't like to be boxed in, so I prefer to send her to an international school because I think a Thai school, with its stricter approach, isn't suitable for her." (Parent 3)

In some cases, the parents' needs or expectations also influence their choice of curriculum. For example, one parent who desired for their child to become a doctor or work in the medical field in the future selected a school with a very intense academic curriculum. She mentioned,

"I would like to send my daughter to a school with an academic integration approach, because I think that the school should develop their academics and skills; as for the child's behaviors and attitudes, these can be trained and developed when they are home with the family." (Parent 4)

On the opposite end of the spectrum, some parents specifically wanted their child to study in a more relaxed environment, so they chose integrated curriculum schools which place a higher focus on activity-based learning and education through activities outside of the classroom. As one parent mentioned,

"I chose this international school because it seems to create a more comfortable environment when studying and it will make my son feel relaxed and make him like learning." (Parent 2)

4) People

From a total of six respondents, there were four respondents that viewed educational personnel, especially teachers, as being very important — including the educational mindset and educational ethics of those teachers. Teachers need to be highly qualified and have a positive attitude towards learning and dealing with children. The parents will carefully observe the educational personnel at the school, often through onsite visits, to see how the teachers interact with the children.

For example, the parents who selected a British school curriculum visited the school to observe and see whether the school really hired British teachers. Moreover, one of the respondents even requested to see the resumes of all the teachers who would be teaching her daughter within the next two years to find out the teachers' backgrounds and their knowledge of young children's psychology. These parents want teachers that have specifically graduated in education — for example, the English teachers must have English degrees and teaching degrees.

One parent mentioned that the management team is key, and that the vision of the school's management team is very important to develop the school. The management team needed to be dynamic and constantly evaluate their approach so that the school could produce positive outcomes for their students.

5) Place

From a total of six respondents, there were four respondents that indicated the location is very important for preschool because their young child could not stand

long commutes, which would make the child stressed. Parents in these cases selected schools located near their home and they traveled to the school via their personal car. The majority stated that the maximum acceptable travel time for them to the school was 30-40 minutes.

"We wanted to select a school that was close to our house and convenient so that we wouldn't have to travel long distances and create additional stress for our child," (Parent 2)

shared one parent. Another stated,

"The school should be located in the vicinity of our area." (Parent 4)

6) Physical Evidence

From a total of six respondents, there were four respondents that saw Physical Evidence as being important. Physical Evidence in this case stands for the environment and atmosphere within the school, which is important to support the learning process of students; for example, playgrounds, proper classrooms and swimming pools. The Physical Evidence needed to be clean, safe and designed to support the children's learning. Some parents also mentioned that they prefer green spaces inside the school. Every interviewee viewed safety and hygiene as being very important elements for kindergarten schools.

One person also considered Physical Evidence in terms of onsite facilities for parents; facilities for parents were a factor that helped her decide in choosing a school. She mentioned,

"This school has many facilities for parents too, such as cafes, working spaces and a fitness facility; my husband and I could spend time in these areas while we waited to pick up our kids." (Parent 6)

7) Promotion

From a total of six respondents, there were three respondents that saw the Promotion factor as being important because they thought that the school offered value for them through this factor. For example, one school waived the entrance fee and offered a discount for the next semester, so they felt that they were getting a good deal.

On the other hand, three interviewees had the opinion that educational institutions should not use a price strategy to promote products in the educational field; they felt like cheapened education should not be used as a bargaining tool.

8) Price

From a total of six respondents, there were two respondents that needed to find the most valuable price for them. These parents wanted to know that the money they spent was worthwhile, which they evaluated based on the teaching approach, curricula and all facilities. They would weigh all of these factors against the cost. One parent said,

"The tuition fee should be acceptable and tied to the value that I get in return; if I pay a very expensive price but don't get something worthwhile, it's not okay for me." (Parent 6)

9) Process

From a total of six respondents, there was one respondent that mentioned the Process of delivering education to students and creating satisfaction for parents. She mentioned that she chose one international school because the school had a special mobile application that fostered real interaction between teachers and parents. For example, the teachers would use this app to report the learning process at the end of every school day and notify the parents in advance of their daily teaching plans. The parents found this Process attractive and it became a factor in helping them to ultimately choose the school.

CHAPTER V CONCLUSIONS

The purpose of this paper was to investigate the factors that influence Generation Y's decisions when selecting international curriculum schools for their children or their relatives in Bangkok. This paper can be adapted to the education industry in terms of international schools and bilingual curriculum in private schools. By identifying the important factors under Personal Socio-Economic factors and the 7Ps Marketing Mix and also through studying the Brand Image that influenced their decision-making, conclusions have been formed based on the research analysis and recommendations have also been provided as a possible reference for educational institutions, school management teams and policy makers as well as serving as a springboard for future research.

5.1 Conclusions

According to the qualitative and quantitative methods employed, the researcher found many factors that influence the selection of an international curriculum school at the kindergarten level for Generation Y in Bangkok. The main factors are Income, Product, Brand Image and Physical Evidence. The household income is a factor that highly impacts their decision when selecting a school because it could expand or limit the scope and range of schools considered by the parents. Generation Y individuals who have limited budgets but are willing to provide an international environment to their children will choose a bilingual curriculum in a private school. For those with higher income, they are able to choose from a wider range of schools.

Product is a very important factor to take into consideration. In this case, the Product stands for the curriculum or courses including teaching approach or teaching methods. Generation Y parents would like to find an approach that fits their child's skills and abilities, including their expectation for the child's future.

For Brand Image, it is considered at the very first stage by Generation parents when choosing the school. This is because the Brand Image and positive reputation lead them to feel more trust in sending their children or their relatives to study at a school and they think that it reflects the school's standards and school's success.

For Physical Evidence, it is a necessity for the school to gain attention from Generation Y parents. They consider that the environment and atmosphere in the school will be very important in supporting the learning process of students and it needs to be proper, safe and clean.

The researcher also found that the most important factor that affects their final decision is Product, which is the school factor based on the 7Ps Marketing Mix. Their curriculum or teaching method is a core value that determines the direction of the school. Therefore, Generation Y will deeply consider this factor.

From the in-depth interviews, Generation Y can be categorized into four groups:

- 1) Teaching Method-Focused This group focuses on the school curriculum and teaching approaches, or teaching methods.
- 2) Educational Personnel-Focused This group values the teachers, teacher assistants and management team. They will focus on the qualifications of the teacher and teacher's assistants, and are also concerned with the management style of the management team of the school.
- 3) Convenience Seekers This group places more importance on the place or location and the facilities of the school. They value the convenience of lifestyle.
- 4) Brand-Oriented This group values the Brand Image or reputation of the school. They will give the brand factor more weight when they compare in order to make the final decision.

5.2 Recommendations

This paper is designed to reveal the factors involved in Generation Y's decisions when selecting the international curriculum school at the kindergarten level. These identified factors can also function as suggestions for parents who are selecting a

school for their children. Also, this information could support school management teams to improve the quality of their schools and create higher demand for their offerings.

In terms of implications for the schools and management teams of educational institutions, these findings could help the school to provide offerings which meet the customer's needs and demands and leads to a higher quality of education for students with satisfaction on the customer journey. The recommendations for the international curriculum schools in Bangkok to improve themselves and become more competitive are as follows:

- 1) Curriculum and teaching approach: The curriculum must be devised according to Thai national standards and global standards. The teaching approach or teaching methods should be explicitly stated and consistent because then parents will be able to select the school that responds to their child's unique abilities and skills including the parents' own varying expectations. In principle, the curriculum and teaching approach must emphasize and explore openness of thinking for students. For the Academics-Oriented Method at the kindergarten level, schools should pay particular attention to the methods of knowledge transfer to students, which should not force too much academic knowledge onto the students, and teachers must also pay close attention to the teaching process, otherwise it will cause the children to become too stressed.
- 2) Teachers: Schools should recruit for and ensure the qualifications of teachers are retained. Teachers are the core resource that supports students to develop their aptitudes and learning skills. Parents will measure teacher quality through teaching abilities and attentiveness, often by word-of-mouth recommendations. Therefore, high quality teachers lead to more awareness of the school. Another recommendation is about the management team for international schools, regardless of the nationality of the executives, their attitudes and goals should be formulated in the same direction as that of the host school, otherwise it will cause confusion and the school's development will be interrupted.
- 3) Location: Many parents are concerned about the location of the school, which they prefer to be in the vicinity of their own area, so that it will create more convenience for parents and comfort for their child. The approximate acceptable travel time for them to the school was 30 minutes to no more than one hour.

- 4) Price and promotion: Price and promotion are sensitive elements for parents. Parents consider the value that they get in return, but if the tuition fee is lower than they expect, it leads to doubts about whether the school provides good educational services or not.
- 5) Facilities: If schools want to attract parents with their facilities, the facilities in the school can be improved in order to attract more attention by instigating additional safety and hygiene. However, many parents also take into consideration whether the facilities are necessary or not. Hence, some facilities which lead to high tuition fees might not be appealing to Generation Y parents.
- 6) Classroom size: The number of students per class should be less than 20 students. Smaller classrooms allow teachers to be more attentive to their students. For the kindergarten level, there should be one teacher and one teacher's assistant per every ten students in the classroom.
- 7) Interaction between teachers and parents: Positive interactions between teachers and parents can help to improve the teachers' professional expertise and their understanding of a student's background. In the same way, parents could follow up and get updates on the status of their children's learning, which will lead to satisfaction in the customers' journey in the educational business.
- 8) Thai culture: Generation Y parents are still concerned about Thai culture. They are satisfied with Thai cultural elements such as humility and respect. Even if they send their children into an international curriculum school, they expect that the school will integrate and teach Thai culture for their children.
- 9) Brand Image: Schools should aim to build and maintain a good Brand Image and a good reputation. That is a positive way in order to promote and gain awareness from parents.

5.3 Limitations and Suggestions for Future Research

Due to resource limitations, the first limitation is the amount of qualitative data collected, which is relatively small; only six people were interviewed. If more respondents had been interviewed, we could have gained more information on various aspects. Also, this paper has focused only on Generation Y individuals who have

experience selecting an international curriculum school at the kindergarten level in Bangkok. Therefore, the results might not be applicable to every case such as other educational levels or other types of schools. Although the findings suggest that Income, Product, Brand Image and Physical Evidence have high impact on Generation Y's decisions when selecting an international school at the kindergarten level, it is important to clarify that the survey was conducted only in Bangkok, and may not represent an accurate picture of Thailand's actual demographics.

For future research, researchers should conduct the same study with Generation Y in different age ranges, because Generation Y is defined by several different, varying age ranges, not just 1980-2000. These varying age ranges face different situations in their lives that could impact their deciding factors and attitudes in very different ways. Therefore, although they are also classified as being in the same generation, they might have some varying influential factors. Moreover, the present study's findings indicate that Product (curriculum or teaching method) highly affect the decision making on which school to choose. We recommend future studies that focus on the teaching approach or teaching methods which are trends that can attract Generation Y parents based on their expectations.

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Appendix A: SPSS Statistics

I. Descriptive Statistics

Statistics

						Educational	
		Gender	MaritalStatus	Children	Income	Level	Occupation
N	Valid	100	100	100	100	100	100
	Missing	0	0	0	0	0	0

Gender

					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	Male	22	22.0	22.0	22.0
	Female	78	78.0	78.0	100.0
	Total	100	100.0	100.0	\

Marital Status

					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	Single	46	46.0	46.0	46.0
	Married	51	51.0	51.0	97.0
	Divorced / Windowed	3	3.0	3.0	100.0
	Total	100	100.0	100.0	

Children

					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	No childern	50	50.0	50.0	50.0
	One	28	28.0	28.0	78.0
	Two	15	15.0	15.0	93.0
	Three	5	5.0	5.0	98.0
	Four	2	2.0	2.0	100.0
	Total	100	100.0	100.0	

Income

					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	Below 30,000 THB	2	2.0	2.0	2.0
	30,001 - 50,000 THB	21	21.0	21.0	23.0
	50,001 - 100,000 THB	23	23.0	23.0	46.0
	100,001 - 200,000 THB	26	26.0	26.0	72.0
	200,001 - 300,000 THB	9	9.0	9.0	81.0
	Above 300,000	19	19.0	19.0	100.0
	Total	100	100.0	100.0	

Educational Level

					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	Bachelor's Degree	53	53.0	53.0	53.0
	Master's Degree	45	45.0	45.0	98.0
	Doctoral Degree	2	2.0	2.0	100.0
	Total	100	100.0	100.0	

Occupation

					Cumulative
		Frequency	Percent	Valid Percent	Percent
Valid	Business Owner	30	30.0	30.0	30.0
	Government Official	6	6.0	6.0	36.0
	Employee in a private	51	51.0	51.0	87.0
	company	1/77			
	Housewife	11	11.0	11.0	98.0
	Other	2	2.0	2.0	100.0
	Total	100	100.0	100.0	

	N	Minimum	Maximum	Mean	Std. Deviation
Product1	100	3	5	4.52	.643
Product2	100	3	5	4.76	.495
Product3	100	2	5	4.34	.742
Product4	100	2	5	4.54	.642
Product5	100	2	5	4.57	.671
Product	100	3.00	5.00	4.5460	.46175
Valid N (listwise)	100				

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Price1	100	2	5	4.57	.714
Price2	100	1	5	4.08	1.070
Price3	100	1	5	3.50	1.291
Price4	100	1	5	3.68	1.262
Price5	100	1	5	3.67	1.272
Price	100	1.80	5.00	3.9000	.93528
Valid N (listwise)	100				

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Place1	100	2	5	4.52	.759
Place2	100	1	5	4.56	.743
Place3	100	1	5	4.16	.940
Place4	100	1	5	4.02	1.092
Place5	100	1	5	3.80	1.198
Place	100	2.00	5.00	4.2120	.65123
Valid N (listwise)	100	(0.2120))		

Descriptive Statistics

1 2	N	Minimum	Maximum	Mean	Std. Deviation
Promotion1	100	1	5	3.75	1.184
Promotion2	100	1	5	3.72	1.215
Promotion3	100	1	5	3.85	.978
Promotion4	100	1	5	3.82	.770
Promotion5	100	1	5	3.79	.795
Promotion	100	1.00	5.00	3.7860	.81464
Valid N (listwise)	100				

	N	Minimum	Maximum	Mean	Std. Deviation
People1	100	3	5	4.77	.468
People2	100	3	5	4.89	.373
People3	100	3	5	4.73	.566
People4	100	2	5	4.66	.623
People5	100	3	5	4.78	.484
People	100	3.20	5.00	4.7660	.35397
Valid N (listwise)	100				

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Process1	100	2	5	4.42	.638
Process2	100	3	5	4.58	.535
Process3	100	3	5	4.64	.542
Process4	100	3	5	4.61	.530
Process5	100	3	5	4.71	.537
Process	100	3.20	5.00	4.5920	.45387
Valid N (listwise)	100				

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
PhysicalEvidence1	100	4	5	4.84	.368
PhysicalEvidence2	100	3	5	4.87	.393
PhysicalEvidence3	100	4	5	4.94	.239
PhysicalEvidence4	100	3	5	4.46	.642
PhysicalEvidence5	100	2	5	4.15	.880
PhysicalEvidence	100	3.60	5.00	4.6520	.36139
Valid N (listwise)	100	024			

1 2	N	Minimum	Maximum	Mean	Std. Deviation
Product	100	3.00	5.00	4.5460	.46175
Price	100	1.80	5.00	3.9000	.93528
Place	100	2.00	5.00	4.2120	.65123
Promotion	100	1.00	5.00	3.7860	.81464
People	100	3.20	5.00	4.7660	.35397
Process	100	3.20	5.00	4.5920	.45387
PhysicalEvidence	100	3.60	5.00	4.6520	.36139
MarketingMix	100	3	5	4.35	.380
Valid N (listwise)	100				

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Brand Image1	100	1	5	4.26	.872
Brand Image2	100	1	5	4.11	.909
Brand Image3	100	2	5	4.37	.774
Brand Image4	100	1	5	4.27	.886
Brand Image5	100	1	5	4.14	.943
Brand Image	100	1.60	5.00	4.2300	.74907
Valid N (listwise)	100				

	N	Minimum	Maximum	Mean	Std. Deviation
Decision making process1	100	1	5	4.24	.900
Decision making process2	100	1	5	4.51	.718
Decision making process3	100	1	5	4.74	.705
Decision making process	100	1	5	4.50	.593
Valid N (listwise)	100				

II. Logistic Regression

Notes

Output Created		03-AUG-2020 21:50:56
Comments		
Input	Data	E:\งานปี 2562\IR_line\Data new edit.sav
	Filter	<none></none>
	Weight	<none></none>
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	N of Rows in Working Data File	100
Missing Value Handling Syntax	Definition of Missing	User-defined missing values are treated as missing LOGISTIC REGRESSION prefer /METHOD = ENTER Gender MaritalStatus Children Income EducationalLevel Occupation Product Price Place Promotion People Process PhysicalEvidence BrandImage /CLASSPLOT /CASEWISE OUTLIER(2) /PRINT = GOODFIT CORR ITER(1) CI(95) /CRITERIA = PIN(.05) POUT(.10) ITERATE(20) CUT(.5).
Resources	Elapsed Time	0:00:00.02

Case Processing Summary

Unweighted Cases(a)	0 100	N	Percent
Selected Cases	Included in Analysis	100	100.0
	Missing Cases	0	.0
	Total	100	100.0
Unselected Cases		0	.0
Total		100	100.0

a If weight is in effect, see classification table for the total number of cases.

Dependent Variable Encoding

Original Value	Internal Value	
Bilingual schools	0	
International schools	1	

Block 0: Beginning Block Iteration History (a, b, c)

Iteration		-2 Log likelihood	Coefficients Constant	
Step 0	1	122.220	.800	
	2	122.173	.847	
	3	122.173	.847	

a Constant is included in the model.

Classification Table(a,b)

	///	9 90%		Observed	
		Selecting the school international curriculum school for their children or sibling		Percentage Correct	
			Bilingual schools	International schools	
Step 0	Selecting the school international curriculum school for their children or sibling	Bilingual schools	0	30	.0
	1/2/	International schools	0	70	100.0
	Overall Percentage				70.0

a Constant is included in the model.

Variables in the Equation

		В	S.E.	Wald	df	Sig.	Exp(B)
Step 0	Constant	.847	.218	15.076	1	.000	2.333

b Initial -2 Log Likelihood: 122.173

c Estimation terminated at iteration number 3 because parameter estimates changed by less than .001.

b The cut value is .500

Variables not in the Equation

			Score	df	Sig.
Step 0	Variables	Gender	.044	1	.833
		MaritalStatus	.688	1	.407
		Children	6.118	1	.013
		Income	19.339	1	.000
		EducationalLevel	3.629	1	.057
		Occupation	.020	1	.889
		Product	46.649	1	.000
		Price	5.281	1	.022
		Place	7.186	1	.007
		Promotion	.560	1	.454
		People	6.081	1	.014
		Process	10.670	1	.001
	// ^	PhysicalEvidence	2.414	1	.120
	11 230	BrandImage	26.856	1	.000
	Overall Statistics		61.347	14	.000

Block 1: Method = Enter

Itera	tion	-2 Log likelih ood		Coefficients													
			Constant	Gender	Marital Status	Children	Income	Educational Level	Occupation	Product	Price	Place	Promotion	People	Process	Physical Evidence	Brand Image
Ste p 1	1	60.480	-9.210	226	210	077	.315	035	029	2.227	.067	380	.254	.009	.467	-1.144	.758
	2	43.311	-15.956	186	415	173	.641	.134	002	3.685	.159	581	.388	.292	.547	-2.070	1.260
l	3	35.218	-23.482	127	698	125	1.079	.447	.110	5.021	.413	771	.443	.615	.362	-2.764	1.767
l	4	31.356	-31.508	081	-1.119	.182	1.605	.864	.288	6.334	.796	-1.013	.494	.759	.091	-3.313	2.330
l	5	30.402	-37.137	148	-1.472	.390	2.037	1.145	.415	7.460	1.083	-1.218	.580	.736	112	-3.773	2.740
l	6	30.320	-39.218	202	-1.614	.462	2.207	1.242	.454	7.954	1.201	-1.283	.613	.674	195	-3.958	2.890
l	7	30.319	-39.461	209	-1.632	.472	2.226	1.253	.457	8.017	1.215	-1.290	.617	.663	206	-3.980	2.907
l	8	30.319	-39.464	210	-1.632	.472	2.227	1.253	.458	8.018	1.215	-1.291	.617	.663	206	-3.980	2.907
ı	9	30.319	-39.464	210	-1.632	.472	2.227	1.253	.458	8.018	1.215	-1.291	.617	.663	206	-3.980	2.907

- a Method: Enter
- b Constant is included in the model.
- c Initial -2 Log Likelihood: 122.173
- d Estimation terminated at iteration number 9 because parameter estimates changed by less than .001.

Omnibus Tests of Model Coefficients

		Chi-square	df	Sig.
Step 1	Step	91.854	14	.000
	Block	91.854	14	.000
	Model	91.854	14	.000

Model Summary

Step	-2 Log likelihood	Cox & Snell R Square	Nagelkerke R Square
1	30.319(a)	.601	.852

a Estimation terminated at iteration number 9 because parameter estimates changed by less than .001.

Hosmer and Lemeshow Test

Step	Chi-square	df	Sig.
1	31.757	8	.000

${\bf Contingency\ Table\ for\ Hosmer\ and\ Lemeshow\ Test}$

		internationa school for the	the school l curriculum eir children or ngual schools	Selecting internationa school for the sibling = Ir	Total	
		Observed	Expected	Observed	Expected	
Step 1	1	9	9.967	1	.033	10
	2	10	9.625	0	.375	10
	3	9	7.201	1	2.799	10
	4	1	2.367	9	7.633	10
	5	1	.721	9	9.279	10
	6	0	.102	10	9.898	10
	7	0	.016	10	9.984	10
	8	0	.001	10	9.999	10
	9	0	.000	11	11.000	11
	10	0	.000	9	9.000	9

Classification Table(a)

			100	Observed	
			Selectin internation school for or	Percentage Correct	
			Bilingual schools	International schools	
Step 1	Selecting the school international curriculum school for their children or sibling	Bilingual schools	27	3	90.0
		International schools	1	69	98.6
	Overall Pe	rcentage			96.0

a The cut value is .500

Variables in the Equation

		В	S.E.	Wald	df	Sig.	Exp(B)		C.I.for P(B)
								Lower	Upper
Step 1(a)	Gender	210	1.347	.024	1	.876	.811	.058	11.356
	Marital Status	-1.632	1.580	1.067	1	.302	.196	.009	4.324
	Children	.472	1.415	.111	1	.739	1.603	.100	25.659
	Income	2.227	.858	6.733	1	.009	9.269	1.724	49.827
	Educational Level	1.253	1.318	.904	1	.342	3.500	.265	46.307
	Occupation	.458	.623	.540	1	.462	1.580	.466	5.354
	Product	8.018	2.546	9.919	1	.002	3034.604	20.660	445724. 726
	Price	1.215	.941	1.666	1	.197	3.370	.533	21.327
	Place	-1.291	1.401	.849	1	.357	.275	.018	4.285
	Promotion	.617	.757	.664	1	.415	1.854	.420	8.179
	People	.663	1.742	.145	1	.704	1.940	.064	58.919
	Process	206	1.447	.020	1	.887	.814	.048	13.873
	Physical Evidence	-3.980	1.932	4.243	1	.039	.019	.000	.825
	BrandImage	2.907	1.174	6.136	1	.013	18.305	1.835	182.607
	Constant	-39.464	12.208	10.449	1	.001	.000		

a Variable(s) entered on step 1: Gender, MaritalStatus, Children, Income, EducationalLevel,

Occupation, Product, Price, Place, Promotion, People, Process, PhysicalEvidence, BrandImage.

Correlation Matrix

		Con- stant	Gender	Marital Status	Child ren	Income	Education al Level	Occupatio n	Product	Price	Place	Promotio n	People	Process	Physical Evidenc e	Brand Image
Step 1	Constant	1.000	013	.046	.023	506	287	185	709	222	.150	191	221	.103	.145	423
	Gender	013	1.000	.288	.072	094	.109	464	174	.051	284	.022	.014	.012	.089	.011
	Marital Status	.046	.288	1.000	524	343	.307	425	160	098	287	153	067	.420	.120	110
	Children	.023	.072	524	1.000	150	188	003	122	.167	.108	.226	169	262	.123	.195
	Income	506	094	343	150	1.000	.257	.343	.584	.349	206	.144	.046	259	372	.340
	Educational Level	287	.109	.307	188	.257	1.000	020	.292	.251	329	188	195	130	002	.227
	Occupation	185	464	425	003	.343	020	1.000	.128	063	.260	.182	.182	163	223	.086
	Product	709	174	160	122	.584	.292	.128	1.000	.304	226	.116	122	094	366	.225
	Price	222	.051	098	.167	.349	.251	063	.304	1.000	376	455	075	080	191	.12
	Place	.150	284	287	.108	206	329	.260	226	376	1.000	.081	.042	221	001	210
	Promotion	191	.022	153	.226	.144	188	.182	.116	455	.081	1.000	.027	154	092	.116
	People	221	.014	067	169	.046	195	.182	122	075	.042	.027	1.000	218	332	.128
	Process	.103	.012	.420	262	259	130	163	094	080	221	154	218	1.000	120	218
	Physical Evidence	.145	.089	.120	.123	372	002	223	366	191	001	092	332	120	1.000	333
	Brand Image	423	.011	110	.195	.340	.227	.086	.225	.127	216	.116	.128	218	333	1.00

Casewise List(b)

		Observed			Temporary	y Variable
	Selected	Selecting the school international curriculum school for their children or		Predicted		
Case	Status(a)	sibling	Predicted	Group	Resid	ZResid
10	S	I**	.006	В	.994	12.369
16	S	B**	.565	I	565	-1.140
25	S	B**	.893	I	893	-2.882
67	S	В	.477	В	477	955

a S = Selected, U = Unselected cases, and ** = Misclassified cases.
 b Cases with studentized residuals greater than 2.000 are listed.



Appendix B: Questionnaire

Questionnaire Survey Regarding

Factors Influencing the Selection of International Curriculum School at the Kindergarten Level for Generation Y in Bangkok

The Research objective

- 1) To identify the factors that influence Generation Y' decision of which international schools to select at the kindergarten level in Bangkok
 - 2) To identify the most important factor that affects their final decision.
- 3) To understand how the Generation Y make a decision the choice of international curriculum schools at the kindergarten level

My name is Titayapa Atthapulsap and I am studying a Master's in General Management at College of Management Mahidol University. This questionnaire is a part of my Thematic Paper Research on the topic, "Factors Influencing the Selection of International Curriculum School at the Kindergarten Level for Generation Y in Bangkok." Your response will be used as part of the data analysis and results will be interpreted in overall terms. We will ensure that all personal information will be kept confidential and that no one shall be able to identify you as a respondent.

Part 1: Screening

VEC

..... 31-35

1. Do you currently send or aim to send your child or one of their siblings to study in an international curriculum (i.e., international school or bilingual curriculum in a private school)?

MO

..... 36-40

..... Above 40

YES	NO	
Your age		
Below 20	20-25	26-30
	Your age Below 20	Your age

Part 2: Personal information

1.	Gender		
	Male	Female	Alternative
2.	Marital Status		
	Single	Married	Divorced / Widowed
3.	How many children do you h	ave?	
	No children	1	2
	3	4	more than 4
4.	What is your average househ	old income per	month?
	Below 30,000 Baht		30,000-50,000 Baht
	50,000-100,000 Baht		100,001-200,000 Baht
	200,000-300,000 Baht		Above 300,000Baht
5.	Educational level		
	High School		Master's Degree
	Vocational Education		Doctoral Degree
	Bachelor's Degree		
6.	Occupation		
	Business Owner		Government Official
	Employee in a private of	company	Housewife
	Other-please specify: _		16. VI

Part 3: Factors influencing the selection of a school based on the 7Ps marketing mix

Please answer this questionnaire by using the following rating scale to indicate your responses and level of satisfaction as follows:

Very important	=	5
Important	=	4
Neutral	=	3
Not important	=	2
Very unimportant	=	1

	Attributes	5	4	3	2	1
		Very	Important	Neutral	Not	Very
		important			important	unimportant
	Product (Cu	ırriculum	and Teach	ing Appro	ach)	
1.	The curriculum is	5	4	3	2	1
	devised according to					
	Thai national standards					
	and global standards					
2.	The teaching approach	5	4	3	2	1
	meets with your child's	U	Usi			
	preferences or skills	,	- 179			
		_				
3.	The textbooks and media	5	4	3	2	1
	used are well structured	- 8			//	
	and attractive				- //	
4.	A variety of subjects is	5	4	3	2	1
	offered	00			· //	
_	N. 1 C . 1	~	4	2	2	1
5.	Number of students in	5	4	3	2	1
	the classroom			(6)		
	Price (Tu	ition fees a	nd other ex	xpenditur	es)	
6.	Tuition fees are	5	4	3	2	1
	affordable when	, ,				
	compared with the					
	overall obtained value					
	TOIL	~	4	2	2	1
7.	The entrance fee is	5	4	3	2	1
	waived					
8.	The price of student	5	4	3	2	1
	uniforms					

Attributes	5	4	3	2	1
Attributes		-	Neutral	Not	_
	Very important	Important	Neutrai	important	Very unimportant
9. The price of textbooks	5	4	3	2	1
		· ·	3		1
and other equipment					
10. The cost of school	5	4	3	2	1
lunches					
	Place (Location)			
11. The school is located in a	5	4	3	2	1
suitable area (for	- Y	UNI			
example, in an urban					
area)					
urou)			100	//	
12. The location is close to	5	4	3	2	1
your home or your office	2222			- 11	
12 Consideration of the	5	4	2	2	1
13. Spaciousness of the	5	4	3	2	1
school grounds	NO.	44		//	
14. Sufficient parking is	5	4	3	2	1
available			(6)		
			\$ 1//		
15. Accessibility via public	5	4	3	2	1
transportation	0 10				
Promotions and PR					
16. Promotions are launched	5	4	3	2	1
for the tuition fees					
17. Promotions for entrance	5	4	3	2	1
fees					

Attributes	5	4	3	2	1
	Very	Important	Neutral	Not	Very
	important			important	unimportant
18. Activities hosted between	5	4	3	2	1
school and parents					
19. Public relations of school	5	4	3	2	1
news					
20. The school has a good	5	4	3	2	1
relationship with the	91	11 - 8			
community	4	UN			
People (Teach	ners and ot	her educat	ional pers	onnel)	
21. The school is managed	5	4	3	2	1
by and experienced	- 8			//	
management team				- //	
22. Teaching ability of	5	4	3	2	1
teachers	NO CO	44		//	
23. Teachers have	5	4	3	2	1
specialized teaching			6		
licenses			8//		
24 (1)		4	2	2	1
24. Classes are taught by	5	4	3	2	1
native teachers					
25. Attentiveness of teachers	5	4	3	2	1
Process					
26. Fast and convenient	5	4	3	2	1
application service					
27. Parents can contact the	5	4	3	2	1
school in many ways					

Attributes	5 Very	4 Important	3 Neutral	2 Not	1 Very
	important			important	unimportant
28. Constant evaluation of	5	4	3	2	1
students and keeping					
parents informed					
continuously					
29. Constant evaluation of	5	4	3	2	1
teachers	-	11.0			
30. The school solves	5	4	3	2	1
problems quickly and			110		
with effectiveness			(S.)		
En	vironment	and atmos	phere	1	
31. The school is located in a	5	4	3	2	1
safe area/ environment		2			
32. There is a good security	5	4	3	2	1
system on the school		(0)		//	
grounds			. 6		
33. Cleanliness and hygiene	5	4	3	2	1
34. The school provides	5	4	3	2	1
facilities for students					
(e.g., swimming pool,					
sports areas)					
35. The school provides	5	4	3	2	1
facilities for parents (e.g.,					
comfortable and suitable					
waiting areas)					

Part 4: Factors influencing the selection of a school based on brand image

A 44 .*T		4	2		1
Attributes	5	4	3	2	1
	Very	Important	Neutral	Not	Very
	important			important	unimportant
	Bran	d image			
36. The school's reputation	5	4	3	2	1
in the academic field					
27.7	_				
37. Branded schools interest	5	4	3	2	1
you					
3		$\cup \cup \cup \cup$			
38. It's easier to trust in	5	4	3	2	1
schools that have a more					
positive brand image				//	
	4		100	//	
than others	444			- //	
39. Recommendations from	5	4	3	2	1
friends or acquaintances	1000	5)		D II	
	5 7			" II	
who used to send their	Maria	2/4		- //	
children to the school	AN	(6)		//	
3-		月	// ==		
40. Word of mouth or e-word	5	4	3	2	1
of mouth is important			3\//		
0	01-5	et 33			

Part 5: Decision-making process

Please answer this questionnaire by using the following rating scale to indicate your responses and level of satisfaction as follows:

Strongly agree = 5
Agree = 4
Neutral = 3
Disagree = 2
Strongly disagree = 1

Attributes	5	4	3	2	1
	Strongly	Agree	Neutral	Disagree	Strongly
	agree		100	//	disagree
41. Before deciding, you ask	5	4	3	2	1
for advice from friends,		<u> </u>		. 11	
family, neighbors and	(00)	5)			
those close to you who	0.5.0	19-			
have experience in this				//	
area			//_e	//	
42. Before deciding, you	5	4	3	2	1
gather information from	8175	61 39			
websites, social media	0 10				
and other reviews					
43. Before deciding, you	5	4	3	2	1
visit the school by					
yourself					

44. Which media channels	have you used to research	ch information? (Select more than
one if applicable.)		
TV	Radio	Newspaper
Magazine	Website	Webboard
Social Media	Online chat app	lications (Line, Facebook
Messenger etc)		
Large advertising boa	ards at junction areas / or	n the wayside / on the highway
Large advertising boa	ards at BTS stations / MI	RT stations
Education exhibitions	S Friend / relative	recommendations
Other-please specify:	3 3418	
Part 6: International Cur	riculum Schools	
1. What do you cho	ose the inte <mark>rn</mark> ational cur	riculum schools?
Internat <mark>io</mark> nal cu	arriculum i <mark>n Int</mark> ernationa	ıl Sch <mark>ool</mark>
Biling <mark>ual</mark> curric	culum in Private School	
2. Other suggestion	s (Please share your ans	wer in a <mark>n o</mark> pen-en <mark>d</mark> ed answer
format.)		

Questions for Interviewees

Factors Influencing the Selection of International Curriculum School at the Kindergarten Level for Generation Y in Bangkok

The Research objective

- 1) To identify the factors that influence Generation Y' decision of which international schools to select at the kindergarten level in Bangkok
- 2) To identify the most important factor that affects their final decision.
- 3) To understand how the Generation Y make a decision the choice of international curriculum schools at the kindergarten level

Par

t 1	: Screening					
1.	Do you currently send or aim to send your child or one of their siblings to study					
	in an international curricu	ılum (i.e., internationa	al s <mark>ch</mark> ool or bi <mark>li</mark> ngual curriculum			
	in a private school)?					
	YES	NO				
2.	Your age					
	Below 20	20-25	26-30			
	31-35	36-40	Above 40			
t 2	: Personal information					

Par

1.	Gender		
	Male	Female	Alternative
2.	Marital Status		
	Single	Married	Divorced / Widowed
3.	How many children do you h	nave?	
	No children	1	2
	3	4	more than 4
4.	What is your average househ	old income per	month?
	Below 30,000 Baht		30,000-50,000 Baht
	50,000-100,000 Baht		100,001-200,000 Baht
	200,000-300,000 Baht		Above 300,000 Baht

5.	Educational level	
	High School	Master's Degree
	Vocational Education	Doctoral Degree
	Bachelor's Degree	
6.	Occupation	
	Business Owner	Government Official
	Employee in a private company	Housewife
	Other-please specify:	
7.	Do you have any experience as a key decision	on maker or have you been involved
	in the decision-making process of selecting	an international curriculum school
	at the Kindergarten level for a child? And wh	nat is your relationship to that child?
		·····
8.	How many of your children are studying at t	the following education level(s)?
	- Recently finished Kindergarten	person
	- Current studying at the Kindergarten	level person
	- Will be attending Kindergarten level	s in the person
	academic year of 2021	
	- Will be attending Kindergarten level	s in the person
	academic year of 2022 or later	
Part 3	: Factors influencing the selection of a sci	hool based on the 7Ps marketing
mix		
1.	What are the factors that influence you to	select the international curriculum
	schools at Kindergarten level?	
2.	In your opinion, what is the most important	factors to make your final decision?

3.	For distance to the school, what is the maximum acceptable travel time for you?
	Maximum acceptable travel time hours minute
4.	How many students do you think are suitable for one classroom?
	Suitable number of students per classroom students
5.	Generally, in your opinion, which aspect(s) of primary level education should
	be improved?
6.	When it comes to the annual tuition fees for Kindergarten levels in international
	curriculum schools, please indicate which amounts are applicable to the
	following:
	- Too expensive to afford sending your child Baht
	- Expensive but willing to pay Baht
	- Inexpensive but would still consider Baht
	- Too inexpensive to send your child Baht
7.	What is your preferred mode of transportation for your child?
	What is your annual budget for your child's tuition fee?
Part 4	: Factors influencing the selection of a school based on the brand image
Do yo	u think that the brand image has an effect on your decision making or not? How?
Part 5	: Decision-making process
Please	describe how you personally make a decision when you select an international
curric	alum school at the Kindergarten level, especially if your decision-making process
includ	es any factors that were not discussed above.
• • • • • • • •	
• • • • • • • •	
• • • • • • •	

Part 6.	International	Curriculum	Schools
Part o:	international	Curriculum	SCHOOIS

What do you choose the international curriculum schools?	
Other suggestions (Please share your answer in an open-ended answer format.)	

